

Motivation Workshop

Motivation is a key factor in every employee's life regardless of where the person sits in the organisation. It seems at times that certain people are impossible to motivate and others will be motivated no matter what their manager does. Unfortunately, many managers have a limited range of motivation techniques. What is usually the case, however, is that any person's motivation level can increase with encouragement, knowledge of their skills, of what they value, of how fairly they feel they are being treated as well as appropriate goal setting. This workshop will give managers a range of motivational approaches

- Length: 1 or 2 days
- Who should attend: For all managers at every level who want to broaden their range of motivation techniques

Key areas of the workshop

- Praise and recognition including no cost recognition
- Understanding people's needs and satisfiers
- Understanding what motivators are responsive to effort
- Equity affects performance
- Making the link between effort and valued rewards
- What makes goal setting work
- Redesigning jobs to make them more motivating
- Individual and team performance and rewards
- Designing job tasks that suit individuals



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