

Structural Workshop

An organisation's structure facilitates or hinders the fulfilment of its strategy. An appropriate structured organisation results in good communication and clear lines of authority. The structure of an organisation needs to be designed with a number of factors in mind and most structures need to be a composite of designs. This workshop is designed to assess and modify your structure according to your current strategy and environment.

- Length: 1 or 2 days
- Who should attend: middle managers and higher potential front-line managers

Key areas of the workshop

- Different types of structure
- Communicating structure
- Forming structure according to key organisational factors
- Adapting the structure to a changing environment
- Matrix structures
- Use of position in the structure
- How strategy affects structure
- Spans of control
- Getting the right people at the right level in the structure
- Decentralising authority
- Cross functional communication



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