

Organisational Cultural Workshop

The culture of an organisation will dictate how its people will respond to the range of situations they face including problems, opportunities, failures and conflicts. Culture is generally very stable and people quickly learn what the unwritten ground rules are. Organisational culture takes a concentrated effort to change and there needs to be good reasons to change it. This workshop focuses on communicating culture and how to change key cultural aspects.

- Length: 1 or 2 days
- Who should attend: senior managers and fast - tracked managers

Key areas of the workshop

- Understanding your organisation's cultural dimensions
- Bringing clarity to your values and culture
- Four keys ways to communicate culture
- Understanding your organisation's "unwritten ground rules"
- Establishing rites and ceremonies
- Creating a culture of transparency
- Creating a customer- responsive culture
- Creating an ethical culture
- Creating a change ready culture
- Creating a culture of trust and respect
- Creating a competitive culture



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